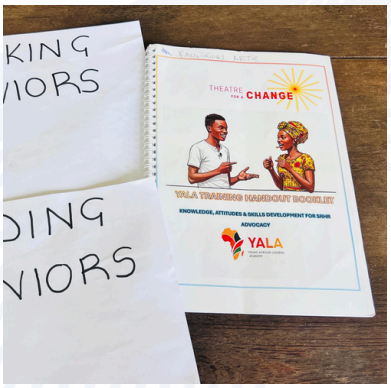
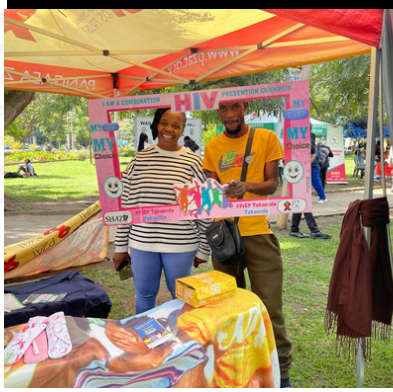
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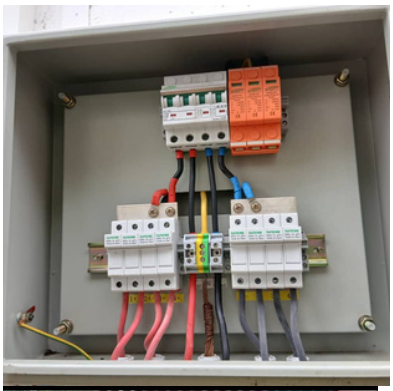
2025















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Executive Director's Note

As we come to the close of 2025, I would like to extend my sincere appreciation to our Board, staff, partners, communities, and supporters who have journeyed with Pangaea Zimbabwe throughout this year. It has been a period that required adaptability, resilience, and unwavering commitment to our mission and together, we are arising to meet the moment.

Despite the shifts in our operating environment, our dedication to ensuring that all people have access to high-quality, client-centred health services has remained steadfast. We continued to strengthen community engagement; work with the Ministry of Health and Child Care and National AIDS Council, and deliver impactful programming across HIV prevention, Primary Health Care, Adolescent Health, Advocacy and broader public health initiatives. This has been possible because of the remarkable teamwork, innovation, and dedication that define Pangaea Zimbabwe.

As we look toward 2026, we do so with optimism and renewed purpose. We are entering the new year better aligned, more focused, and more determined to advance the the health and rights of underserved communities.



Imelda Mahaka, PZ's Executive Director

Our commitment to excellence, evidence-based action, and meaningful partnerships will continue to guide us as we explore new opportunities and expand the impact of our work.

I encourage our staff, partners, and stakeholders to take time over the festive season to rest, reflect, and reconnect with loved ones. Your wellbeing is essential to the strength of our collective work, and the coming year will benefit greatly from the energy and focus that come from intentional rest.

Thank you once again for your dedication and belief in the vision and mission of Pangaea Zimbabwe. Together, we step into 2026 with confidence, purpose, and hope. Wishing you a peaceful holiday season and a prosperous New Year.

Imelda Mahaka,
PZ's Executive Director

Follow us on social media

Pangaea Zimbabwe
on all Platforms

Vision

Pangaea Zimbabwe envisions an environment in which all people live healthy, productive, and quality lives.

Mission

Pangaea Zimbabwe strives to transform the lives of underserved populations by increasing access to quality, responsive, evidence-based, client-centered comprehensive health services through facility and community engagement and policy advocacy.



PZ team during the Denin Day Campaign in April

Core Values

01 Equity

We believe no one should be left out in the quest for universal access to health

02 Inclusivity

We believe that every human being has a right to quality health services

03 Integrity

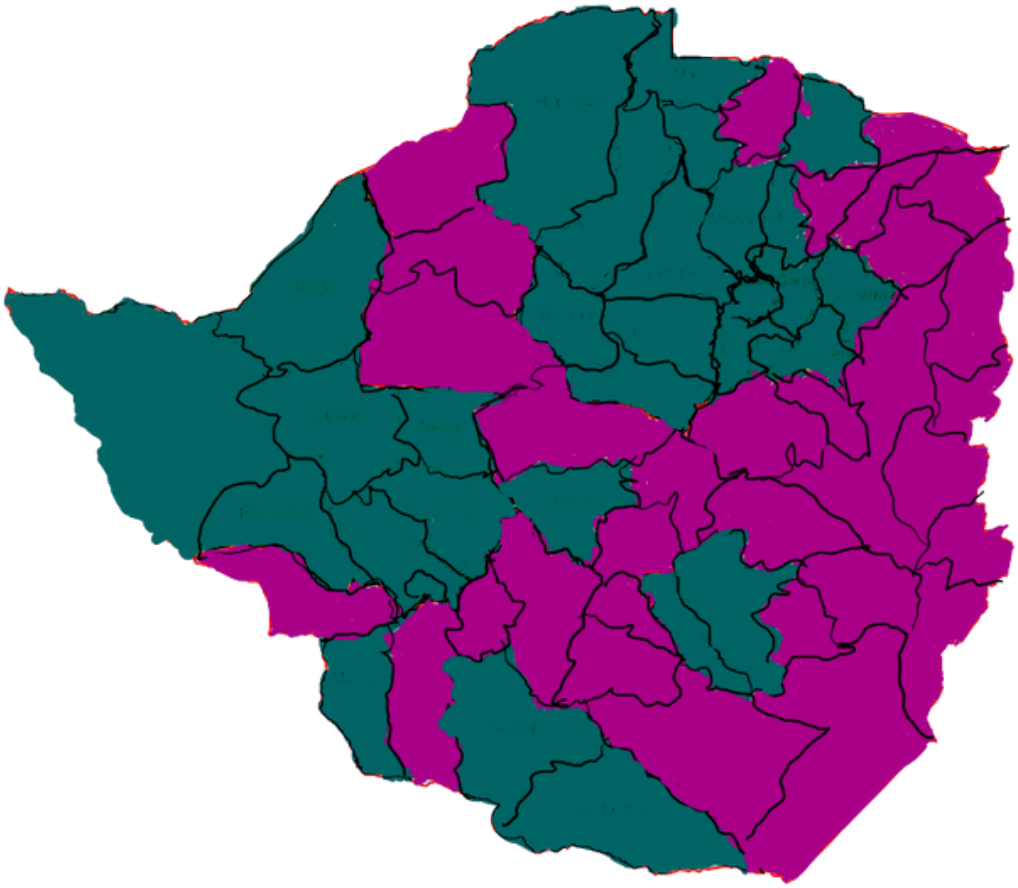
We operate with honour, reliability and veracity

04 Stewardship

We take responsibility and accountability of ensuring effective and efficient use of resources in compliance with the purpose for which they were intended

Geographic Location

In 2025, Pangaea Zimbabwe delivered a dynamic and wide-ranging portfolio of programs that reached diverse communities across both urban and rural settings despite challenges that the year presented. Through an integrated approach combining service delivery, research, advocacy, and capacity strengthening, we addressed critical health and development challenges. Our operations spanned national and subnational levels, leveraging strong partnerships with government institutions, local health facilities, and community-based organizations to ensure alignment with public health priorities and sustainability of impact. At the regional level, under the COMPASS initiative, we extended our reach beyond Zimbabwe's borders, fostering cross-country collaboration and knowledge exchange to address shared challenges in adolescent health and HIV response. It remains our goal to continue our work in all these areas and even beyond.



Key

Districts operated by PZ

Districts not operated by PZ

Farming Smarter, Living Better: Women Take the Lead



Training of women farmer on Smart Agriculture in Binga

Rural communities in Binga and Lupane continue to face the harsh realities of climate change, with unpredictable rainfall, recurring droughts, and declining soil fertility threatening food production. To help farmers adapt, Pangaea Zimbabwe's Wild4Life program, under the Climate Change and Health Project funded by Foundation Sanofi, recently trained women farmers from both districts in climate-smart agriculture.

The training, led by Agriculture Extension Officers from district and ward offices, equipped participants with practical knowledge and techniques to improve yields, strengthen nutrition, and build resilience against climate-related health risks. Farmers were also supported with small grain seeds, including sorghum (Macia) and millet (Okhatshana), crops known for their drought resilience, nutritional value, and economic potential. A total of 407 farmers benefited, with 177 from Lupane and 230 from Binga.

Small grains, rich in minerals, fibre, and essential nutrients, provide reliable harvests even under extreme weather conditions, helping households maintain food security and strengthen community health.

By learning to grow, store, and process these crops, women are improving dietary diversity and reducing climate-related health risks for their families.

Women play a central role in household food security, serving as primary providers of meals and nutrition. By empowering women with climate-smart farming skills, the program strengthens households' ability to secure food, even during droughts or prolonged dry spells. Agriculture Extension Officers will work closely with local Climate Change Champions to monitor progress and provide ongoing support to the trained farmers, ensuring that these practices are sustainable and widely adopted.



Training of women farmer on Smart Agriculture in Lupane

"*This training has shown us new ways to farm even when the rains fai*l," said a participant from Binga. "*As women, we can now plan better and feed our families with confidence.*"

Beyond immediate skills-building, the initiative fosters continued learning, peer mentorship, and the spread of sustainable practices across communities. By promoting soil health, efficient water use, and drought-tolerant crops, the program is cultivating resilience, economic security, and hope for the future in some of Zimbabwe's most vulnerable districts.

Before this training, farming felt like a gamble because of the changing weather," shared a woman farmer from Lupane. "*Now we understand which crops can survive dry conditions and how to care for our soils. This knowledge gives us hope that our families will have food even in difficult seasons*."

Much appreciation goes to Foundation Sanofi for supporting the Climate Change and Health Project, empowering women to lead the way in climate-smart agriculture and secure the wellbeing of their families and communities.

Climate-smart agriculture is no longer optional for our communities; it is essential. By equipping women with practical skills and drought-tolerant seeds, we are strengthening household nutrition, improving resilience to climate shocks, and laying the foundation for long-term food security. ***- Agriculture Extension Officer supporting the training.***



Sessions with Agritex Officer



During training





Distribution of small grain

Advancing Africa's Health Response - Pangaea Zimbabwe @ ICASA 2025

The Pangaea Zimbabwe (PZ) team joined policymakers, experts, researchers, and civil society leaders in Accra, Ghana, for ICASA 2025, one of Africa's most influential platforms for shaping the future of HIV, TB, and malaria responses. This year's theme, "Africa in Action: Catalyzing Integrated Sustainable Responses to End AIDS, TB and Malaria," reflects a collective continental commitment to driving strong, community-centered health systems. For PZ, it aligns seamlessly with our mission to champion accessible, evidence-based, and people-driven health services across Zimbabwe and the region.



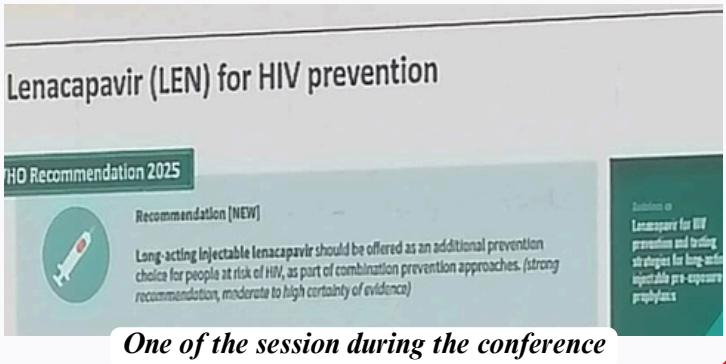
PZ team during the conference

Throughout the conference, the PZ team took part in key dialogues that deepened regional collaboration and strengthened shared priorities. The team also had valuable engagement moments with representatives from the World Health Organization (WHO) and the National AIDS Council of Zimbabwe (NAC), reinforcing the importance of partnership in shaping data-informed and sustainable HIV prevention strategies. These interactions not only affirmed PZ's leadership role in regional health systems strengthening but also opened new avenues for coordinated action.

A strong message echoed across ICASA 2025: HIV prevention must be rooted in personal choice. As African countries expand access to prevention tools including oral PrEP, long-acting injectable PrEP, and the dapivirine vaginal ring—evidence shows that people are more likely to consistently use a product when they have options and can choose what works best for their daily lives. At the heart of effective HIV prevention is the principle of #PersonalChoice, because the best PrEP product is ultimately the one an individual wants to use and will use reliably. Discussions on the early rollout of long-acting injectable PrEP provided critical insights into the challenges and opportunities ahead. Experts highlig-

-hted the urgent need for stronger data systems capable of tracking uptake and retention, meaningful demand-creation efforts that spark genuine community interest, and multi-sector funding partnerships to ensure sustainable program delivery. These lessons serve as a call to action for all stakeholders, reminding us that scientific innovation alone is not enough successful HIV prevention requires systems, policies, and investments that keep people at the center.

ICASA 2025 perfectly complements this year's World AIDS Day theme, "Overcoming Disruption, Transforming the AIDS Response," by highlighting the need for innovation, resilience, and community-centered approaches in ending HIV.



One of the session during the conference

ForBoth platforms emphasized that despite ongoing challenges; whether health system disruptions, funding gaps, or emerging pandemics; Africa can accelerate progress through integrated, sustainable, and locally driven solutions.. Pangaea Zimbabwe, participating in ICASA 2025 reinforced its commitment to strengthening HIV prevention, expanding choice in PrEP, and empowering communities to lead the response, demonstrating that transformation is possible when innovation meets local action.

As the PZ team wrapped up its participation in Ghana, the takeaways from ICASA 2025 brought renewed energy and sharper focus to its work at home. The conference reaffirmed the significance of collaboration, evidence, and choice in advancing Africa's health agenda. Pangaea Zimbabwe remains committed to applying these insights to strengthen community health, empower young people, and support Zimbabwe's progress toward ending AIDS, TB, and malaria.



PZ team with representative from World Health Organization and National AIDS Council

Mind. Body. Story. Change.

Through the Young African Leaders Academy, we believe that every young person carries a story worth hearing: one that shapes their choices, their health, and their future. Through Theatre for Change, as PZ, we are guiding young people to connect with their minds and bodies, helping them become aware of what's happening within and around them.

"*Before YALA, I never realized how my body and mind were connected to the choices I make*," noted Prim, a participant. "*Now, I notice how I feel, how I react, and it's helping me make better decisions for myself*."

In our sessions, movement becomes a language, perception activities open eyes to new realities, and body–mind connection sparks reflection. Participants explore their choices, challenge harmful norms, and imagine new possibilities. Through arts, storytelling, and powerful visuals, YALA creates safe spaces where young people can unpack sexual and reproductive health topics without fear. Here, they confront taboos, question stereotypes, and envision healthier futures for themselves and their communities.

"*It's amazing how expressing through movement and storytelling helps me understand myself and others*," added Mai Donna. "*I feel more confident to speak about topics I used to be afraid of*."

The trainers Artwell and Princess guide these experiences with care: "*We want young people to see that awareness isn't just about thinking; it's about feeling and listening to yourself*," they said. "*Our goal is to create a space where participants can explore difficult topics safely, and leave feeling empowered*," they explained further.

Through arts, storytelling, and powerful visuals, YALA creates safe spaces where young people can unpack sexual and reproductive health topics without fear. Here, they confront taboos, question stereotypes, and envision healthier futures for themselves and their communities. When young people tune into their bodies, their voices, and their stories, transformation begins. At YALA, we see firsthand how these stories become catalysts for change, resilience, and empowerment.







"I feel like I have a voice now," reflects Prim. "I can tell my story, and it matters."


MAKE GOOD CHOICES
SAFE SEX
OPTIONS
ORAL PREP
PROTECT FROM STIS
VAGINAL RING
ATTACKING BEHAVIORS

Beyond Pink Ribbons

Breast cancer awareness is crucial for women's health, and understanding HIV prevention is equally important for young people's overall wellbeing. During the University of Zimbabwe's Breast Cancer Awareness Campaign, we helped students explore a holistic approach to health under the theme: "*No one should face breast cancer alone.*"

The PZ team facilitated interactive sessions covering early breast cancer detection, HIV testing, PrEP options, and safe sexual practices, including condom use. Students engaged actively, sharing experiences and asking questions about how these health aspects intersect. The campaign became a doorway into understanding holistic care how knowing your HIV status, adopting prevention methods, and seeking routine check-ups all reinforce the body's overall resilience.

PZ's team used the moment to demystify services, weaving HIV prevention into conversations about self-care and early detection. PZ's team used the moment to demystify services, weaving HIV prevention into conversations about self-care and early detection.

"*I never really thought about how my sexual health choices connect with my overall wellbeing*," said a second-year male student who regularly accesses condoms from campus clinics. "*Learning about PrEP alongside breast cancer awareness makes me feel more in control of my health.*"

"*It's empowering to get information about breast cancer while also learning about HIV prevention and condoms*," said a third-year female student. "*It reminds us that taking care of ourselves is about looking at health as a whole, not just one thing at a time.*"

The campaign included demonstrations on condom use, PrEP information, and guidance on accessing services on campus and in local communities. PZ emphasized that early detection, prevention, and informed choices are all part of strengthening personal health.

By linking breast cancer awareness with HIV prevention, PZ helped students adopt a holistic approach to their wellbeing ensuring that no one faces health challenges alone.





During the campaign at UZ

Reliable Power, Better Care:
Solar Energy Empowers Rural Clinics

Access to reliable electricity is essential for quality healthcare, yet many rural clinics in Matabeleland North have struggled with power outages or no electricity at all. Under the Wild4Life Health Program, Pangaea Zimbabwe has supported the installation of solar power systems in three facilities across Lupane and Binga districts, bringing light, hope, and reliable health services to these communities.

In Lupane District, Dongamuzi Rural Clinic, which previously had no electricity, was equipped with a 6kVA solar system. Mdlankunzi Rural Clinic, which had a damaged solar system, received a 5kVA setup with interior panels, restoring consistent energy for daily operations. In Binga District, Chibila Clinic, whose solar system was destroyed by strong winds years ago, was supported with a new 5kVA installation under the Risk Pool grant.

"*The new solar system has changed everything for us*," said a nurse at Chibila Clinic. "*We can now store vaccines safely, keep our records up to date, and provide care even at night. Patients feel more confident coming to the clinic because services are uninterrupted.*"

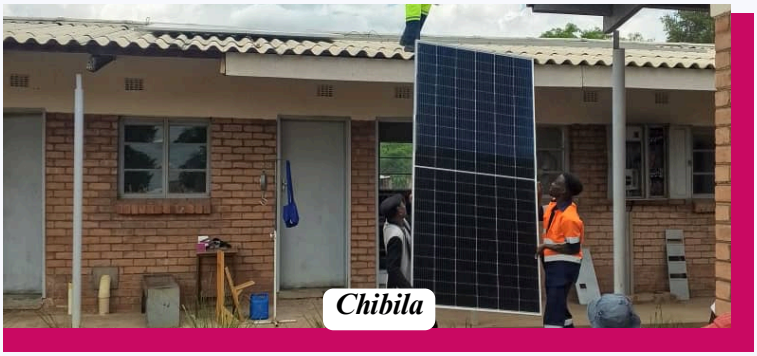
With solar power, these facilities now maintain cold chains for vaccines and essential medicines, provide adequate lighting, and improve communication and reporting all critical for effective healthcare delivery. "*Even when there's a blackout in the village, we can continue working.*"

By integrating sustainable energy solutions, Pangaea Zimbabwe is strengthening climate-smart health systems, ensuring communities in Lupane and Binga have access to reliable, quality healthcare.

Much appreciation goes to Foundation Sanofi and the Risk Pool grant for supporting this vital initiative, empowering rural clinics to serve their communities safely and efficiently.



Chibila Rural Clinic 5kva interior and panel configuration installation



Chibila



Mdlankunzi Rural Clinic 5kva interior and panel configuration installation



2025, It's a Wrap!

End of Year Reflections from our Team

As we bid farewell to 2025, a year that tested our strength and resolve, we're reminded that growth often emerges from challenge. Despite the turbulence, we've learned to cherish each day's blessings, live within our means, and hold onto hope. We've leaned on each other, and together, we've made it through.

We're grateful for life, good health, and the privilege of reaching this milestone. As we look ahead, my wish for the PZ team is to carry forward the spirit of unity, optimism, and resilience. Let's continue to support each other, stay focused on our mission, and embrace the new year with courage and hope. Here's to a brighter 2026! 🎉.- **Barbra Ncube, Programs Quality Director**





The country has made progress achieving the 95-95-95 targets. Despite these milestones, Zimbabwe's health sector still faces significant challenges, including inadequate funding, outdated infrastructure, and a shortage of skilled health professionals. The recent health budget allocation of 15%, and the work on the National Health Insurance hold promise for citizens seeking respite from out-of-pocket health expenses. As development practitioners, we look to the future with hope and promise. - **Munyaradzi Chimwara, COMPASS Country Coordinator, Zimbabwe**

I am deeply honored to have received the Upcoming HR Practitioner of the Year (NGO Sector, Below 35 Years) and Leadership Coach of the Year 2025 awards, and I am sincerely grateful for the support, mentorship, and encouragement that made these achievements possible. - **Samukele Sibanda, HR Coordinator**.





This year has been both challenging and fulfilling, and I am thankful for the support and collaboration that helped make a positive impact. - **Bianca Ncube, Admin Officer**

2025 has been a pivotal year for Pangaea Zimbabwe, marked by shifts in the global funding landscape that have challenged us to adapt and grow. In response, we have strengthened our commitment to agile, community-driven work, focusing on impactful grassroots interventions in areas such as climate and health, pandemic preparedness, and HIV prevention. By prioritizing resources for communities and remaining flexible and innovative in our approach, we continue to build resilience, deliver meaningful impact, and position ourselves strongly for sustained partnerships and support. - **Latelang Ndlovu, Project Director**





I appreciate the shared commitment and teamwork that turned challenges into growth opportunities this year. - **Artwell Manyemba, Program Assistant**



This year reinforced the value of teamwork and resilience, and I am grateful to have been part of it..- **Sibusisiwe Sibanda, Researcher**



Looking back on the year, I am grateful for the experiences, lessons, and support that have strengthened me to continue pushing the work. - **Belinda Magarira, BDU Officer**



As I reflect on the year, I am grateful for the support and trust that have contributed to my growth, and I look forward to the year ahead- **Fortune Marangwanda, Comms Assistant.**



I am proud of the progress made this year and thankful for the encouragement and teamwork that fueled it.- **Ruramai Mudzingwa, SHAZ! Hub Clerk**

End of Year Xmas Party

We wrapped up the year with a bag full of fun, great vibes, and unforgettable moments! Closing the year with a bag full of fun, laughter, and team connection because at Pangaea Zimbabwe, collaboration starts with strong relationships.









SOME LAUGHTER AND SMILES

Taking time to celebrate together is part of who we are creating space to connect, laugh, and recharge.



SHOWING OFF SOME DANCE MOVES

Pangaea Zimbabwe, strong impact starts with strong team connections, and moments like these remind us that collaboration, trust, and shared joy fuel the meaningful work we do every day.

PZ

PANGAEA ZIMBABWE

Thank you for supporting our vision and mission!

Until Next Year....

Happy Festive Holidays